



The Career-learning CAFÉ

www.hihohiho.com

what you need to know about using café material

café material supports helpers in enabling learning-for-living - and is applicable to every aspect of working life
the café is run free of business and government sponsorship - and independently of sectional interests

use it in the public-service

all career-learning café material is copyright, but is available free of charge to...

education professionals working in **state schools and colleges**
volunteer educators and mentors
freelance education consultants and advisers
social-enterprise organisations and
charities supporting public-sector helping agencies

the conditions are what apply to all responsible use...

- > career-learning café sources are acknowledged
 - > feedback on use and usefulness is sent to the owner - **Bill Law**
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use it in the private-sector

café material is also available to organisations setting up career-management learning events in...

private-sector businesses
commercial firms
fee-charging career **coaches** and
companies operating for **profit**

the usual professional courtesies apply...

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where the material is **trade-marked** a **payment** may be due

the user should contact **Bill Law** who asks, by return, for information about location, purposes and numbers - an agreed fee is invoiced, to be paid by direct transfer to the café's trading account

become a preferred user

an enhanced service is available to education establishments and small firms in all sectors, where they can demonstrate that the uses of café material are...

reliable and **effective for** enabling **career management**
in a way which is **appropriate** to supporting **welfare** at work

the usual professional courtesies apply

a Career-learning Café 'certificate of training' can then be provided, for issue to all achieving participants - the user should contact **Bill Law** - a small charge may be negotiated, payable as above